

Little North Attleboro League Organizational Bylaws

The overall objectives in developing new bylaws was to create a framework for the organization which will allow the Board of Directors and members to dramatically reduce the amount of time spent in analyzing bylaw-related issues, and thus allow energies to be focused on more purely baseball-related issues. The objectives of the new bylaws are summarized as follows. All provisions, as they were developed, were measured against the following five questions:

Is it SIMPLE to understand?

Is it reasonably DEFENSIBLE?

Does it create an environment of FAIRNESS and OPENESS?

Does it diminish the likelihood of CONTROVERSY

Does it create an environment which is FREE OF THE APPEARANCE OF CONFLICT?

In all instances, each provision of the bylaws, when measured against these criteria, can be answered in the affirmative.

Little North Attleboro League Organizational Bylaws

Article 1:

The Little North Attleboro League (LNAL) shall endeavor to provide an opportunity for the youth of North Attleboro to participate in an organized, enjoyable, and educational baseball experience. Participation shall be limited to those who are legal town residents on the day in which a season commences. The LNAL may grant exceptions to this rule at its discretion.

Article 2: MEMBERSHIP

Membership in the LNAL is open to all legal residents of North Attleboro. Member voting rights will be extended to all members who qualify, based on a membership point standard as set by these By-Laws and administered by the Board. The tracking of points will be the responsibility of the LNAL Secretary.

Voting rights will be extended to any and all members who have accumulated a minimum of twelve (12) points as of the voting date.

Points will be awarded for LNAL Board membership and other LNAL positions, including, but not limited to, coaching positions, participation in any LNAL event where a sign-up sheet is provided, monthly meetings, and other activities deemed appropriate by the Board. Points will be earned and accrued as of the start date of the defined function. Start date will be defined as the date on which material effort toward the function commences. All earned points will have a term of one calendar year

Full voting rights (up to 12 points) will also be granted to any duly elected or installed Board of Director immediately upon their installation as a Board Member.

At all meetings of the Board, a Member may vote by proxy executed in writing or reasonable electronic media (e-mail). Such Proxy will be filed by such member no later than three (3) calendar days prior to a scheduled meeting. No Proxy will be valid after one week of execution for any reason.

Membership Voting Point Standard

Function	Points
Board Member	12
Division Director	5
Summer Director	5
Fall Director	5
Manager*	4
Coach* (up to 2 per team**)	3
Participation at Event	2
Attendance per Meeting	2

* = for each designated team and season, Spring, Summer, Fall, or All Stars

** = after the player draft a second coach may be added at the manager's discretion.

The LNAL website will be updated monthly (by the 4th Thursday of every month) to reflect the current membership point total.

Little North Attleboro League Organizational Bylaws

Dispute Resolution Process

Any point accumulation disputes should be formally submitted to the league President in writing and reviewed in open forum at the next LNAL meeting for resolution.

Article 2.1: BOARD ONLY MATTERS (amended Dec 2014)

All Board of Director Members (Both Executive members and Member Directors) are entitled to one vote on any and all “Board Only” matters at the monthly scheduled Board meetings and any other properly scheduled meetings so long as a quorum is present. Quorum on “Board Only” matters shall be defined as a majority of members present (i.e. 3 Board Members are required to be present for a 4 Board membership meeting). Voting rights will be subject to the following qualifications as outlined below in Article 2.2 regarding Absenteeism.

Once a vote has been taken and verified, all decisions are considered final. At no time will an absent Board Member be allowed to subsequently vote.

Proxy voting is prohibited on Board Only Matters.

Unless otherwise specified herein, a majority vote shall govern.

Article 2.2: ABSENTEEISM (amended Dec 2014)

Any Executive Board Member who has accumulated four (4) or more absences from the regular monthly meetings, in a one year period, will not be allowed to vote either in person or by proxy on any items presented at the next two (2) regularly scheduled or special meetings subsequent to the fourth (4th) absenteeism. Such suspension will continue until such time as the offending Board Member is able to attend two consecutive meetings. Voting suspension will apply to both regular meeting votes and all Board Only matters entertained during the suspension period. Any Executive Board Member who has accumulated six (6) absences from the regular monthly meetings during their term of service will be automatically relieved of their Board Position upon the conclusion of the sixth absenteeism meeting.

Article 3: (amended Dec 2014)

The league shall be managed by a four-member Executive Committee of Officers. The Executive Committee shall consist of named officers including the president, vice-president, treasurer and secretary.

The primary, but not only, responsibility of each Executive Committee position is listed below:

President	Responsible for overall management of the league and acts as primary representative of the league. Runs monthly board meetings. Ensures Member Director candidates are brought forward to the Executive Committee for approval.
Vice-President	Acts as primary back-up to President and assists the President with overall management of the league. Head of Disciplinary Committee. Works with President to bring Member Directors forward to Executive Committee for approval.
Treasurer	Manage all league finances, including preparation of a monthly report for each Board meeting, and all necessary state, federal and tax filings
Secretary	Keeping records of voting eligibility, documenting meeting minutes, and managing CORI process

Little North Attleboro League Organizational Bylaws

The Executive Committee will be responsible for the following over and above the general management of the league:

Nomination and appointments to all other board positions.
Disciplinary committee (along with the Umpire Director)

The remaining board members will be considered Member Directors and will be agreed upon by the Executive Officers. Each of the members will have a defined role for one or multiple seasons and can hold the position for multiple years depending on the effectiveness of appointed person in this role.

The following list of Member Directors are the current known positions, but are not limited to these roles and can be expanded by the Executive Board as needed.

The primary, but not only, responsibility of each position is listed below:

Umpire Director	Responsible for training and scheduling of all Junior Umpires
Equipment Director	Responsible for uniforms and playing equipment
Public Relations Director	Responsible for all sponsorship activity and collecting fundraising opportunities. Also responsible for trophies and special recognition.
Field Director	Responsible for development and oversight of all league schedules, management of field conditions and improvements
Concessions Director	Responsible for overall operations of the concession stand
Barnstowner Director	Responsible for all interactions with the Barnstowner league and ensure all summer ball activities for this season are in order
Hockomock Summer Director	Responsible for attending all Hock meetings and relaying information back to the board. Works with Hock board to ensure all interactions between LNAL and the Hock League are in order.
Fall Ball Director	Responsible for all fall ball activities, ensuring all activities are in order
Tournament Director	Responsible for all tournaments regardless of internal to LNAL or external such as hosting of AAU playoffs
Fundraising Director	Responsible for all organization, communication, and execution of fundraising activities or events. (This may or may not include LNAL day or tournament activities)
Marketing Director	Responsible for LNAL website and all social media activities as well as all league wide communication for operations of the league
Registration Director	Responsible for all registration activities for all playing seasons

Executive Board Members will be elected to a two-year term with total tenure not to exceed three consecutive terms or six years in the same position. All Executive Board position elections shall be held at the October's monthly meeting. Member Directors will be appointed by the Executive Committee to a single year term and reevaluated on a yearly basis. Nominations for candidacy will be accepted at the August and September monthly meeting and posted on the LNAL.com website. Nominations are restricted to league members with enough points to vote on league matters, as outlined in Article 2. In the event there are no nominations for members with voting rights, other nominations will be accepted. The board members' term of office shall be October 1 to September 3.

Little North Attleboro League Organizational Bylaws

In the event an Executive Board position becomes vacant, the remaining members of the Executive Board shall have the authority and responsibility to replace the vacated position with an interim member as soon as practicable. Such new Interim Executive Board member shall be elected by the consensus of the remaining Executive Board Members and shall stand in office until the following October election.

In the event a Member Board position becomes vacant, the Board president may appoint an existing member to the position, pending majority approval of the Executive Board, for the remainder of any elected term. When voting the president may cast a second vote in order to break a tie.

Any open position remaining on the board, subsequently to any appointments, will be announced at the next monthly meeting. Nominations for candidacy will be accepted at that meeting and at the outset of the following monthly meeting. A special election will take place at that meeting to fill the open position for the remainder of any elected term

Article 4:

The board shall conduct a monthly meeting open to all LNAL members. Notice for the monthly meeting, and any additional meetings, shall be made at the prior month's meeting, provided that notice is offered at least ten (10) days prior to the newly-posted meeting. The board is authorized to hold additional meetings, provided notice is given as indicated above, or via advertisement in the North Attleboro Free Press and a posting on the LNAL web site, both of which must appear at least ten (10) days prior to the meeting date. All meeting cancellations require a minimum of seven (7) days notice from the Board to the general membership except for reasons of inclement weather or other acts of GOD. Notice of cancellation must be posted on the LNAL web site seven (7) days prior to the meeting and/or in any other way the Board may establish. The Board may meet, as appropriate and needed, in closed session. The Board must disclose the purpose and the results of the closed-door session at the next monthly meeting

Article 5: (amended Dec 2014)

The board shall appoint, as it deems appropriate, other league members to oversee the management of various league operations. These appointed league officials will not be considered members of the board, nor may their term of appointment extend beyond the term of the board by which they were appointed.

Article 6: (amended Dec 2014)

The board shall appoint, as it deems appropriate, members to manage the operation of various age divisions. This appointment process must adhere to a selection criterion, which the board must provide annually to parents at the spring season registration.

Article 7: (amended Dec 2014)

The league shall be divided into several divisions of play based on player age groupings as determined by the Board. These divisions will include 5 & 6 year old T-ball division, 7 year olds and 8 year olds. Divisions of play for players 9 year olds and above will be established by the Board each October. The board will also determine divisional play grouping for the summer and fall baseball leagues.

Little North Attleboro League Organizational Bylaws

Article 8: (amended Feb 2016)

The league, as the board deems appropriate, may establish any number of all-star teams at any age level. All-star players shall be selected by vote of the All-star Selection Committee in each division. When an age group spans multiple divisions, each division will elect an equal number managers to represent that division in the All-star Selection Committee with two service board members. For single aged divisions, all managers will represent the division in the All-star Selection Committee. Managers must be present to vote. However, with Executive board approval, a selected manager may have another coach from his/her division as representative for the all-star selection committee (Only one coach representative, from each team, can be present). In any round of balloting, all ballots must be signed to assure compliance with the provisions of this article.

Managers may nominate any player in the division and/or age group for inclusion on the ballot, but may not vote for a player from his or her own LNAL roster. Player nominations must be sent via email to the division director at least 12 hours before the start of the meeting. Balloting will be conducted at a closed meeting with two members of the LNAL Executive Board of Directors present and serving as ballot counters. There will be multiple rounds to establish each roster. First the top ten (10) players on the roster will be established and subsequently the remaining 2 players will be the manager's choice.

After the initial ballot is complete and tallied, the top ten (10) vote getters will receive bids to the all-star team. In the event of a tie within the top ten (10) vote getters, the top untied vote getters will receive automatic bids to the all-star team. The remaining players involved in the tie will be placed on a second ballot. The board members will tally those ballots and the top vote getters will fill out the top ten (10). Subsequent votes, as needed, will ensue under the same rules until a roster of ten (10) has been filled. (You must receive more than 1 vote to be placed on a team)

Once the top (10) players are identified, the All-star Selection Committee will select the all-star manager by majority vote. Nominations for an all-star manager must be made via email to the division director at least 12 hours before the start of the meeting. In order to be eligible for managing/coaching of all star teams, the individual must be involved in LNAL within the current spring season as a Board Member, Division Director or Manager/Coach of any team within the Big Red Baseball umbrella. The all-star team manager may select their coaching staff, pending approval by the board. Upon completion of the All-star manager selection, the manager will then fill the team's last 2 players from the remaining list of nominees based on the need of his team. In Divisions where more than one All-star team is chosen, the second team selection will follow the identical process as first team selection. The list of nominated players will remain the same with the removal of the rostered members of the first team.

Alternates: Each manager will identify 2 alternates for their respective teams. The "A" All-star manager will choose their selections from the "B" All-star team. The "B" All-star team will choose their alternates from the remaining pool of nominees.

Should a player not accept an invitation to play in the All-star season: "A" All-star manager will select from the highest vote getters on the "B" team. In the case of a player needed on the "B" team the manager will choose a player from the remaining list of nominees.

Little North Attleboro League Organizational Bylaws

Additional rules for American/National & Babe Ruth/Babe Ruth Prep Divisions

1. No player from the National or Babe Ruth Prep Divisions will be eligible for an "A" All-star team. They will be eligible for the "B" team selection only.
2. All managers/coaches must submit their nominations after the 3rd week of regular season play to their respective division directors.
3. Managers/Coaches will be provided the list of nominees and they must attend as many games as possible in order to see all nominated players in the remaining weeks prior to All-star selection.
4. Only those managers that have seen all nominated players will be eligible to vote for All-star teams. When you attend a game you must check in with one of the managers from that game and they will notify the division directed of your attendance.

Article 9: (amended Oct 2009)

The playing rules for each division shall be approved by the board each March.

Article 10:

Teams in each division, in any season, shall be built a minimum of twenty-one (21) days prior to the opening day of the respective season. They shall be built by the board, or members designated by the board, using a system of random selection (a.k.a. blind draft) with the goal of creating balanced teams of equivalent talent in each of the designated divisions. The board shall establish the team selection process and shall provide the details of the process to parents at each spring season sign-up.

Article 11:

Player's ratings will be provided to the board by each manager, for any and all seasons, within fourteen (14) days of the conclusion of any and all seasons. Players who participate in more than one season in a given calendar year, and thus have been provided more than one rating, shall be rated based on the average of all ratings from the preceding calendar year. The player rating system and scale shall be set by the Board each November.

Article 12: (amended Dec 2014)

The finances, assets and affairs of the LNAL shall be vested with the board. This extends to all business responsibilities and duties of the LNAL. The board shall be charged with the responsibility of approving and acting upon the securing of revenue through, but not limited to, fees, sponsorships, and donations, as well as the disbursement of any fees to settle debts incurred on behalf of the league. The board shall be allowed to make, as it sees fit, donations of league funds to other organizations which it views as promoting the athletic, recreational and/or educational opportunities of the youth of North Attleboro. Additionally, the board will retain full jurisdiction over any and all fundraising activities associated with the league, none of which may be conducted for the sole benefit of any one team or league or division. All funds secured by the league by way of fundraising or any other means shall be deposited to bank accounts owned by the LNAL, and shall be disbursed only by board authorization. The board is also required to submit the financial records of the league each November for the purposes of an audit. The results of said audit will be provided to the members at the next scheduled monthly meeting. The management and administration of league accounts and records shall be the primary responsibility of the league treasurer. The treasurer and the vice-president are to be included on any necessary signature cards on all LNAL accounts.

Little North Attleboro League Organizational Bylaws

Article 12.1: (amended Dec 2014)

Upon dissolution of the organization, all assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the organization is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

Article 12.2: (amended Dec 2014)

The league shall carry a separate line item within its budgets for the express purpose of building new baseball fields. All funds raised for the purpose of building new baseball fields shall be temporarily restricted by Executive Board vote for the sole purpose of acquiring land and/or building new baseball fields.

Article 13:

Amendments to the LNAL organizational by laws may be proposed at any time by any legal resident of North Attleboro who has acquired voting rights as per article 2 of the by laws. All amendment proposals will be discussed at the next scheduled league meeting. Proposals shall then be voted upon at the next monthly meeting for such amendment votes. The monthly meetings at which such actions shall take place are: February, June, and October. Amendments will require a two-thirds majority for ratification, and if ratified will become immediately binding after review and approval by designated legal counsel.

Article 14:

The Diamond League is a division developed for ages 16-18. The teams carry up to 15 players plus alternates but a player may not play on another team (Such as American Legion or AAU) A team may also carry a 15 year old that may be used as an emergency player, however he/she may not pitch. This is a competitive league usually comprised of Varsity and Junior Varsity players. North Attleboro will field one (1) team in the Diamond League.

The team shall be selected by a manager who shall be approved by the Board of Directors at the May meeting. The league shall advertise through traditional media to solicit players and the ad shall also be posted on the LNAL website in order to give all players an opportunity to request a spot on the team. All selections shall be at the discretion of the manager and his coaching staff.

Little North Attleboro League Organizational Bylaws

Article 15: (amended Aug 2017)

“North RedHawks is a competitive spring league that falls under LNAL”

RedHawks Leadership will consist of a three-member board answering directly to the *LNAL Executive Board*. The three-member RedHawks Board will consist of the following: RedHawks Director, and two Member Directors. All vacancies will be filled by the current RedHawks Board members no later than July 1st.

New team managers will be selected by the RedHawks Board once all tryouts are complete.

Each RedHawks team will reimburse LNAL for the use of fields. This field usage fee will be assessed by the LNAL Board on a yearly basis.

Tryouts must be held by August 31 and players selected by September 15. A formal tryout must be held unless there is prior approval from the RedHawks Board.

All RedHawks players must be North Attleboro residents and all participating in the LNAL Spring Season.

All playing rules for the RedHawks teams will be governed by the league in which they are participating in.

Field usage

Practices - Will be assigned based on availability after the LNAL spring season schedules are produced. Teams will be allowed one practice per week unless otherwise authorized by the LNAL Field Director.

Games – Field availability and need will be discussed with the LNAL Executive Board prior to the RedHawks schedules being created.

The Cooperstown Legacy ticket will be offered to the 12u RedHawks team on the recommendation of the RedHawks Board.

Finances will be handled by each team independently, and the RedHawks Board will set a recommended fee for the upcoming season.

Article 16: BYLAW DISPUTE RESOLUTION

Bylaw dispute resolution, correction of defect and reasonable relief.

In the event the Executive Board Members, upon considering or interpreting an existing Bylaw cannot find sufficient situational specificity to provide reasonable and fair guidance, then the Board will retain the right to immediately correct such defect through and upon a majority vote. Such corrective action and vote will be governed by the following standards:

- Corrective action does not contradict or overturn the functional intent of the original Bylaw
- Corrective Action is intended to include or add definitional clarity or concepts previously left out or not originally considered
- Corrective action and Board vote must always seek to provide greater benefit and equity to the league, the division and the team (in this order)